



Translation from Anishnaabemwin: *“The Happenings” or “What is Going on?”*

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Sign up to receive the newsletter by email!

Email Gen @ genc@nfn.ca

Council Meetings:

Dec 1st @ 7:30pm
Garden Village

Dec 15th @ 7:30pm
Duchesnay

Jan 12th @ 7:30pm
Garden Village

Jan 26th @ 7:30pm
Garden Village

Christmas Distribution

Christmas distribution payments will take place from 10:00am to 3:00pm on **Thursday, December 10th** at the NFN Community Complex in Garden Village and on **Friday, December 11th** at Nbisong Secondary School in Duchesnay. NFN members will have until March 31, 2016 to pick up their shares.

These shares do not accumulate and must be picked up or requested separately each year. For those picking up on distribution day, please have your status card available to ensure greater efficiency in the payment process. Third party pick-ups are no longer permitted; however, one can collect for a spouse and a parent may collect for children under the age of 18 who are still living at home.

A request form is available from the Band Office or online at www.nfn.ca for anyone requesting a cheque or direct deposit.

Reminder that Christmas distribution monies will be applied to any outstanding money owing to the Band at the time of distribution.

Christmas Break Closure

Council has approved Christmas break for staff from **Monday, December 21st to Friday, January 1st**. All Nipissing First Nation offices will be closed during this time, with staff returning on Monday, January 4th. In case of emergency, please contact:

Public Works Supervisor - Terry Lariviere	(705) 471-7009
Facilities Manager - Patrick Stevens	(705) 498-2519

Annual Christmas Tea

Join us for the Annual Christmas Tea on **Saturday, December 5th** from 11am - 4pm at the NFN Community Complex in Garden Village. Free Admission!

Invite your family and friends and come enjoy many activities, including: Bingo, Penny Sale, Kids Fish Pond, 50/50, White Elephant Table, 3 Prize Draws (for a Deacon's bench, Sunglasses & Child's Rocking Horse), and a Turkey Dinner with all the trimmings for only \$5!



All proceeds to the Holy Spirit Church to support operation and maintenance costs.

Please see page 19 for the Holiday mass schedule.



Lands Office Has Moved!

A reminder that our Lands Office has now moved from the portables behind the Band Office to their new home at the former Ojibway Daycare Centre building at 289 Ted Commanda Drive in Garden Village. Their contact information remains the same: 705-753-2922.

New Advisory Groups to Council

Chief and Council are seeking to establish the following Advisory Groups:

- Gchi-'ayaag (Elders' Council)
- Kwewag Waa-Naaknigewaad (Women's Council)
- Eshkiniigwaad (Youth Council)

The purpose of these Advisory Groups will be to advise Council on issues of importance to each respective group. Recruitment of members was formally launched at the Annual Community Meeting on Saturday, November 21st and will continue until 4:00pm on Friday, December 18th.

Community Survey

We want your input about the focus areas and membership structure of these Advisory Groups. Provide your thoughts by filling out a short survey, which is available in the following formats:

- Hard copy at the front reception desk at the Band office,
- Download from our website at www.nfn.ca, or
- Fill out an electronic survey at www.surveymonkey.com/r/L3XKQGG

All surveys can be completed anonymously and responses are confidential. Once all of the information is gathered, an initial meeting of each Advisory Group will be coordinated to discuss next steps.

Be Part of an Advisory Group

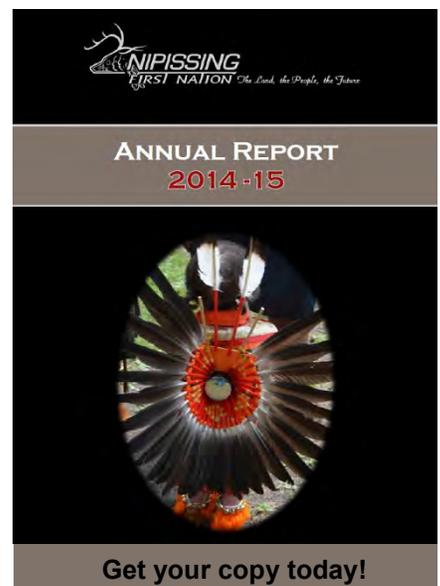
To express interest in joining one of these Advisory Groups, please complete a survey and add your contact information at the bottom of the form. You can also sign up at the reception desk at the Band Office, or contact Freda Martel, Director of Administration, at (705) 753-2050 ext. 1223 or fredam@nfn.ca, to sign up or request more information.

Annual Report

The 2014-2015 Annual Report was distributed at the Annual Meeting on November 21st and is now available online at www.nfn.ca.

You can still pick up a hard copy from the Band Office, or request one by contacting Gen Couchie at (705) 753-2050 ext. 1270 or by email to genc@nfn.ca.

The report provides a summary of all Nipissing First Nation programs and services, including highlights from the 2014-15 fiscal year, which ended March 31, 2015.



Fisheries Update

Chief McLeod provided an update about the significant efforts NFN has made over the past year to develop an MOU (Memorandum of Understanding) with the MNRF.

The goals of the MOU include assisting NFN with implementing and enforcing our Fisheries Law, as well as providing enhanced training and capacity for NFN staff to support our own fisheries management objectives.

This agreement does not surrender the treaty or Aboriginal rights of Nipissing people and is not legally binding. It does, however, carry a degree of seriousness and mutual respect as we continue to work collaboratively towards the shared goal of creating a healthy and sustainable fishery.

Chief @ UOI

In an effort to make himself more accessible to members across NFN, Chief McLeod will be at the UOI offices on Thursday, December 17th from 10am - 2pm. He hopes to be at the UOI on the 3rd Thursday of every month, however due to his busy schedule, these dates will be communicated as they are confirmed.



Over 200 people attended the Annual Community Meeting on November 21st

Highlights from the Annual Meeting

Our Annual Community Meeting on Saturday, November 21st was well-attended with over 200 people coming out to hear updates from Chief McLeod, to learn more about programs and plans from NFN staff and service providers, and to enjoy the delicious breakfast that was prepared by the staff at the Ojibway Women's Lodge.

The following key topics were covered in Chief McLeod's presentation:

- **Advisory Groups to Council** (see [page 2](#) for more information)
- **Fisheries Update** (see sidebar on left side of page)
- **2013 Boundary Claim Trust Income Update** (see below)

Boundary Claim Trust Income

Chief & Council have picked up on the discussions that were initiated earlier this year with the membership regarding the reinvestment of the revenues that are generated from the interest that is earned from the Trust Fund. The amount of interest earned in 2014 was \$2,215,560.

At the consultations that were held in April, the community supported the proposed four broad streams of investment: Community Development, Economic Development, Social Development and Direct Benefits to the Debendaagziwaad (citizens). Numerous ideas emerged throughout the consultation process and Council and Administration have made significant efforts to narrow down and cost out the ideas that had the most community support as to the best use of these shared resources. Council is still in the process of finalizing the overall Income Distribution plan, but the expenditures that have been approved and will take effect immediately include:

- Elimination of Water & Garbage Fees (effective December 2015)
- Elimination of Post-Secondary Funding Waiting List (effective January 2016)
- Enhanced Interest (Christmas) Distribution (by \$80 per person)
- Expanded Medical Health Supports (Rollout in January 2016)
- Elimination of Fitness Centre fees
- Expansion of Recreation reimbursements for off reserve members

A full summary, along with the presentations that were displayed at the meeting, are available on our website at www.nfn.ca, at the front desk at the Band Office, or can be requested by mail or email by contacting Gen Couchie at (705) 753-2050 ext. 1270 or genc@nfn.ca.



Youth & Elder Workshops were held November 4-8

Justice Circle Call-Out

We are pleased to announce that we successfully recruited several NFN citizens to participate in the Justice Circles dealing with non-compliant individuals during the moratorium.

However, we are issuing another call-out to recruit additional NFN members to provide a broader cross-section of the community.

If you are interested in being part of this very important process, please submit a letter of interest no later than 4pm on Friday, December 18th to:

Dwayne Nashkawa, CEO
Nipissing First Nation
36 Semo Road
Garden Village ON P2B 3K2
dwaynen@nfn.ca

If you have any questions, please feel free to contact Dwayne at (705) 753-2050 ext. 1222 or by email dwaynen@nfn.ca.

Please note that members who have already applied need not apply again - this is to seek additional members that can be called upon as needed. Existing members may participate in additional training if required.

Stories from the Land *Youth & Elder Workshops*

The Youth & Elder workshops that were held over the course of 5 days in November were a great success!

Fifteen Youth & ten Elders got together to discuss community history and resource management through land-based storytelling and activities. The workshops centered on community & fisheries knowledge, with some activities taking place on the land. The group shared ideas and discussed the future of the community in a meaningful and constructive way.

Ryan McMahon facilitated the workshops and also helped youth create a digital media podcast that will be shared with the community shortly.

Thank you to everyone who participated in this valuable sharing and learning experience!

Deputy Chief Muriel Sawyer at the signing of the historical Master Education Agreement Framework between by Anishinabek Nation & Ontario on November 19, 2015



Business Awards

NFN member Octavius Frawley was presented with a Business Merit Award at the Waubetek Business Awards on November 5th in Rama.

Mr. Frawley owns and operates *Mechanical Resources Inc.* based out of Sudbury. The company supplies a variety of services to the mining sector. An experienced millwright journeyman, Mr. Frawley has worked in the industry for 20 years and employs many tradespeople.



EDO Tom Lambert & Octavius Frawley with award

Young Forestry Services took home the Aboriginal Business Award at the West Nipissing Chamber of Commerce's Business Excellence Awards on November 7th. Other nominees included Medal Road Variety and Jocko Point Fish & Chips.



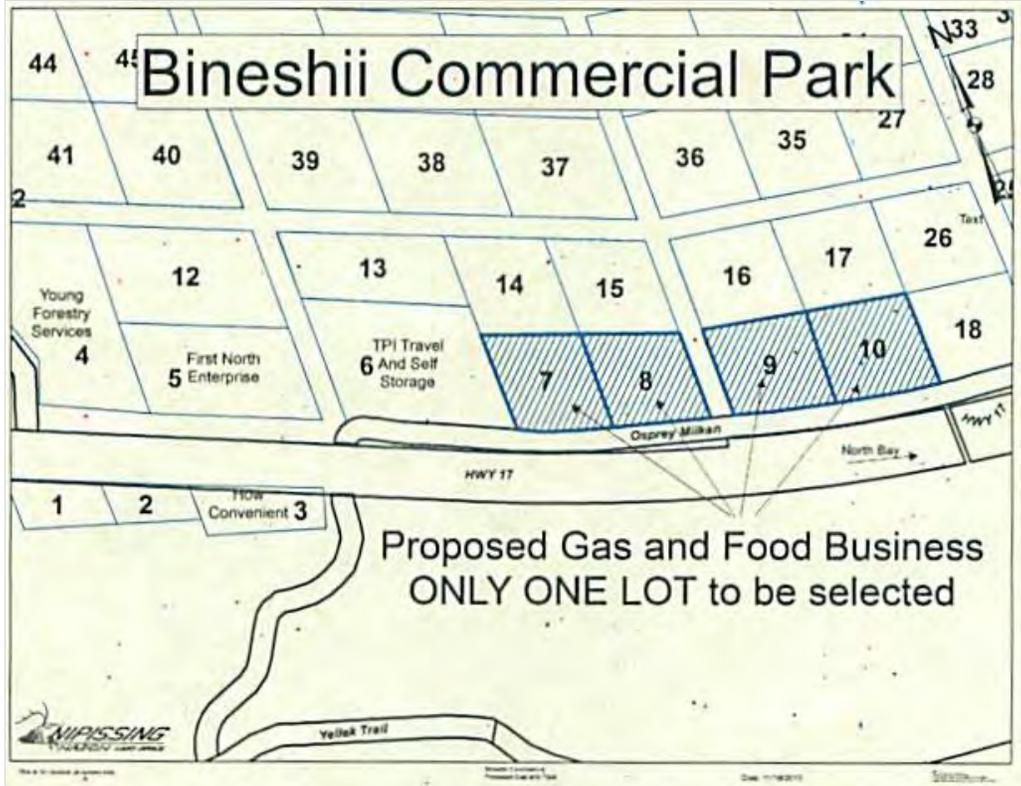
EDO Michael Harney & Brian Young with award

Notice to the Membership

Proposed Business Development

The Business Licensing Committee received an Application for a Commercial Land Use Permit for a gas station with food sales business upon lands in the Bineshii Commercial Park in Yellek.

The business is proposed for one of the locations noted on the key plan set out below. A recommendation to Council will be made based upon your input.



Should you wish to express any legitimate concerns or valid objections about this proposed land use, you are to submit them in writing by December 18, 2015 to:

Dwayne Nashkawa, Chief Executive Officer
 Nipissing First Nation
 36 Semo Road
 Garden Village ON P2B 3K2
dwaynen@nfn.ca

Should you have any questions about the location of the land, you are to submit them in writing by December 18, 2015 to:

Joan McLeod, Land Manager
 Nipissing First Nation
 36 Semo Road
 Garden Village ON P2B 3K2
joanm@nfn.ca



It has been another busy month at Nbsiing! In November, we travelled to Garden Village for the Remembrance Day ceremony, wrote midterms, handed out report cards, hosted a Parent Night and had Crazy Hair Day! Virginia has also been visiting the school to lead women's drumming group at night.

Nbsiing is proud to announce the funding approval for the First Nations Student Nutrition Program through the Ministry of Children and Youth Services. This program will significantly improve the existing Breakfast Club program. We will now be able to provide greater menu and food options, and we received a one time grant for equipment purchase.

CLASS UPDATES:

Grade 9 English is currently working on the Romeo and Juliet unit. We will be having local community members in to talk about the Warriors Hockey team in the next month and connect the local history with storytelling in the classroom. If you have information you would like to share with the students please contact the school at (705) 497-9938.

Grade 10 Media Arts class will begin compiling information for the yearbook in their next unit, and continue to host school Spirit Days. November 19th was Crazy Hair Day, Superhero Day is December 3rd and Food Drive Day is December 17th. We look forward to your participation.

Grade 11 Hospitality and Tourism class provides a meal every Wednesday for "Wiisnidaa Wednesday" at a very reasonable price (\$3-4). The students would like to invite community members to stop by between 11:45am-12:15pm if you would like a delicious meal at a great price!

UPCOMING EVENTS:

December 3rd – Shannon's Dream Presentation
December 17th - Christmas Feast

December 10th – Careers class visits Canadore College
December 18th – Student Gift Exchange

Pictures from October & November:



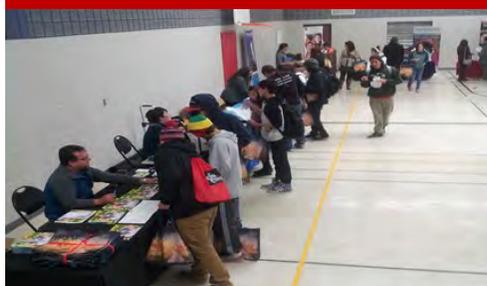
School Sweat & Hallowe'en Activities



Post-Secondary Career Fair



Remembrance Day



Adult Education Program

If you are looking to achieve your Grade 12, if you need help getting a transcript, if you're not sure what options are out there, or if you want to learn more about maturity credits - then this program is for you!

Your high school diploma might be closer than you think!

You may be eligible for maturity or equivalency credits based on how long you have been out of school and your life experience. An evaluation is required and will be arranged upon registration. A transcript of your credits earned from previous secondary school(s) and a resume are required before an evaluation can be done.

Information sessions will continue to be offered throughout 2015-16 and you can apply at any time of the year! We are pleased to announce the following upcoming dates:

- **Wednesdays** from 5pm - 9pm at Nbisiiing Secondary School in Duchesnay
- **Thursdays** from 12pm - 4pm at the Library in Garden Village

Please note that these sessions will be offered weekly until December 18th & 19th. Sessions will break during the Christmas holidays and resume in January 2016.

Transportation is available. If required, please call (705) 753-2058.



For more information, contact:

NFN Education Office
(705) 753-6995

NFN Ontario Works Office
(705) 753-2058

Or contact the instructor by email:
Tanya.Lavigne@nearnorthschools.ca

Literacy Alliance Survey - Win a \$100 Gift Card!

Literacy Alliance of West Nipissing is a community-based organization based in Sturgeon Falls that offers free services. They are conducting a survey to see if programs should be offered in various communities, including Garden Village. Completed surveys can be returned to the Band Office (Attention: Gen Couchie) or by email to genc@nfn.ca. The survey can also be completed online at <https://www.surveymonkey.com/r/BC77B5R>. Thank you!

Name: _____ Community Name: _____ Gender: _____ Age: _____

Telephone: _____ (You will only be called if you are the lucky winner of the \$100 gift card)

What kind of sessions would you be most interested in? (Check all that apply)

- GED High School Equivalency Preparation
- College Upgrading
- Apprenticeship Test
- Upgrading for Employment
- Math Upgrading
- Reading Comprehension
- Improve Writing Skills
- Other (please specify): _____

Do you have access to internet services?

- Yes
- No

Would you be interested in video/online training if offered?

- Yes
- No

If upgrading sessions took place in your community would you attend?

- Yes
- Maybe
- No

Employment Opportunities

The following employment opportunities are currently available with Nipissing First Nation. To apply, please forward a cover letter, resume, and three (3) current work references by 4:30pm on Friday, December 11th to:

MAIL: Jennifer Lalonde, Human Resources Manager
36 Semo Road, Garden Village ON P2B 3K2

FAX: (705) 753-0207
EMAIL: resumes@nfn.ca

Complete Job Postings can be viewed on our website at www.nfn.ca/jobs_internal.php.

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1)(a) OHRC
Only those who qualify for an interview will be contacted.*

Daycare Teacher - Nipissing Ojibway Daycare

Contract Position - to March 31, 2016

Nipissing Ojibway Daycare requires a full-time Daycare Teacher for a contract position to March 31, 2016.

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Must have an Early Childhood Education Diploma.
- Must meet the requirements of the Day Nurseries Act.
- Experience in a Day Care Centre considered an asset.

DUTIES:

- Planning, supervising and implementing the program for the classroom in accordance with the policies and philosophy of the Ojibway Day Care Centre and the cognitively oriented curriculum.
- Gearing the program to the needs of the individual child with concerns for his/her interests, handicaps, special talents and place of learning.
- Assisting the children with their personal needs.
- Being responsible for the ordered arrangement, appearance décor, and learning environment of the classroom, including related domestic responsibilities.
- Attending all staff meetings.
- Participating in recommended training programs, conferences, courses and other aspects of professional growth.
- Planning and implementing methods of establishing a positive liaison with parents.
- Responsible for preparing art activities and circles according to the week's theme.

A current Criminal Reference Check and Vulnerable Persons Check is required upon employment.

Educational Assistant - Nibisiing Secondary School

Contract Position

Nibisiing Secondary School requires an Educational Assistant to deliver direct supports to students in Grades 9 to 12. The Educational Assistant's responsibilities include assisting in the creation of a positive and stimulating learning environment, and implementing individual educational program plans under the guidance of the teacher(s) both inside and outside the classroom.

This is a contract position with Nibisiing Secondary School and may be renewed for the successful applicant, based on the school calendar year.

Continued on next page...

Educational Assistant

Continued from previous page...

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Must have a Classroom Assistant Diploma or equivalent education or related work experience in the education field.

REQUIRED SKILLS & ABILITIES:

- Knowledge and experience with the Ontario Secondary School Curriculum.
- Must have the ability to support students academically at the senior level.
- Knowledge of and experience working with Identified Students (Learning Disabilities, ASD, Communication and Language Disorders, ADHD, ADD, etc.)
- Knowledge of current assessment and evaluation practices.
- Familiarity with Ojibwe Culture and Language.
- Ability to take direction and demonstrate initiative as support staff.
- Other duties as required.

A current Criminal Reference Check and Vulnerable Persons Check is required upon employment.

Personal Support Workers

Casual - Home & Community Care

Under the direction and supervision of the Home and Community Care Coordinator / Registered Nurse, the Personal Support Worker, will be responsible for providing culturally appropriate assistance in personal support and homemaking services. This service will enable individuals who do not have immediate family available for support, who are frail and elderly, chronically ill, convalescing after surgery, injury or short-term illness, to function independently in their own homes in their own community for as long as possible. NFN Personal Support Workers will be required to travel within all areas of Nipissing First Nation to provide services. Hours for this position are based on client needs.

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Personal Support Worker Certificate
- Available to work flexible hours including evening and weekends
- Experience in working with elderly and/ or in a health care setting
- Ability to communicate and organize effectively
- Ability to work in a manner respectful of First Nations culture, values, and beliefs
- Ability to work as a multi-disciplinary team member
- Ability to protect the personal health information of clients and maintain high degree of confidentiality
- Current certification in Standard First Aid and CPR or willingness to obtain
- Must be willing to complete privacy training and OH&S training
- Valid driver license and access to a reliable vehicle required

A current Criminal Reference Check and Vulnerable Persons Check is required upon employment.

Relief Worker List Update

Please note that effective February 1, 2016, we will be using an updated list to call in any relief workers. Our relief list is utilized when there is a request for short term employment for department support. If you wish to remain on the list, or be added to the Relief Worker list, please send an updated resume, along with the departments you would like to be considered for to resumes@nfn.ca or to Natasha Lariviere at natashal@nfn.ca with the subject line "Relief List 2016".

Employment Success Story

I have successfully completed my Office Administration program and graduated October 2nd. I started my part-time studies in January 2014 while raising my daughter as a single parent. I then continued as a full-time student in September 2014.

I was pregnant with the twins my second year and raising my daughter as a single mother. I finished my program while having the twins. My teachers were very understanding and helpful throughout the whole program. I would recommend this program to anyone who has a passion for administration.

I am so thankful that Nipissing First Nation's Employment and Training Department was able to help fund me for my first year of the program. I recently started working for NFN as the Human Resources Clerk where I am putting the skills and qualifications I gained from my schooling to use.

Miigwech!
Natasha



Ontario Disability Support Program & Ontario Works *Employment Assistance Program*

Through the Ontario Works Employment Assistance Program, recipients can gain employability credentials within our local labour markets. This includes all Nipissing First Nation departments and services.

The Ontario Works Employment Assistance Program provides monthly workshops and training programs to active participants. Some of the workshops and programs that are offered include:

Job Skills Training

- Resume & Cover Letter Writing
- First Aid / CPR
- WHMIS
- Smart Serve

Life Skills Workshops

- Nutrition / Cooking Classes
- Financial Literacy
- Wellness Workshops
- Healthy Living Workshops

All Employment Assistance Programs are available to ODSP recipients and their spouses.

Transportation and Lunch/Refreshments are provided.

If you would like to receive monthly workshop/training information, please contact:

Karen McLeod, Employment Assistance Counsellor
Ontario Works
(705) 753-2058
karenm@nfn.ca



Upcoming Events & Programs

DEC

12

Slow Cooker Workshop - Saturday, December 12th

Lawrence Commanda Health Centre from 10am - 2pm

Learn how to use a slow cooker, take home some new ideas and even a new recipe book!

We will cook together and then sample the recipes for lunch. Each participant receives a slow cooker!
Please call to register as space is limited.

If you have any questions or would like to register, please contact:
 Erika Weidl, Community Nutritionist, at (705) 753-3312



DEC

16

Seniors' Movie Night - Wednesday, December 16th

Cineplex Galaxy (North Bay Mall)

Join us for a movie night! Bus departure time to be determined.

Please call Lisa or Liz at (705) 753-3312 to reserve your seat on the bus & ticket to the movies.

Funded by NFN Chief and Council.

JAN

18

Diabetes: It's a Family Affair - Monday, January 18th

NFN Community Complex from 5pm - 8pm

Join us for a Heart Healthy Supper & Prize Draws... Everyone Welcome!

This event really is for everyone - people living with diabetes or pre-diabetes and their families, people at risk or those who don't have diabetes but want to learn more about preventing it!

Guest speakers will include: Erika Weidl, Community Nutritionist; Nazneen Mehdi, Home & Community Care Nurse; Ashley Couchie, Recreation Activator & a guest speaker from the community to share his/her story.

Call to register or for transportation: (705) 753-3312

Kids Can Cook with Confidence - Winter Session



LEVEL 1 PROGRAM

For 7 to 10 year-olds who haven't attended before
We will be unveiling some new & improved recipes!

4 week program that will run on Tuesdays:

February 2nd, 9th, 16th & 23rd

4:00pm to 5:45pm in LCHC Boardroom

ONLY 4 SPACES ARE AVAILABLE

Register by Friday, January 29th

Contact Cheryl Shawana at 753-1375
 to register or for more information.

Physical Activity for those with Diabetes



If you have diabetes, regular physical activity is key. Physical activity can improve your blood sugar control, reduce your risk of heart disease, and help you lose and keep off the weight.

If you have type 2 diabetes, aim for at least **150 minutes** (2.5 hours) of moderate aerobic activity, such as brisk walking, each week.

Small changes make a **BIG** difference!

Everyone needs to be active to be healthy. Canada's Physical Activity Guide recommends 60 minutes of physical activity each day.

You may already be closer to this goal than you think! Small amount of activity worked into your daily routine really add up!



Some examples of what 60 minutes of activity a day can look like:

10 minutes– walk the dog or get off the bus one or two stops early

10 minutes– rake, shovel, mow, vacuum

10 minutes– treat yourself to a stretch break

10 minutes– instead of watching TV, toss a ball or build a snowman

20 minutes– take a brisk walk after dinner



For more information, please contact the Diabetes Program at 705-753-3312

10 Year Celebration & Breastfeeding Peer Support Appreciation



On October 1, 2015 at the Early Years Centre in North Bay, NFN's Stella Solomon and Evelyn McLeod (shown in the picture on the left) were honoured for participating in the Breastfeeding Peer Support training at Sturgeon Falls in 2012.

A special honour was also provided to Rosella Kinoshameg, our Maternal Child Health Nurse.

The celebration was put on by the North Bay Parry Sound District Health Unit and hosted by Anne Smith.



December & January Hours

17 Philip Avenue, Garden Village

CLOSED on December 21st, 25th, 28th & January 1st

OPEN on Tuesday, December 29th from 9:00am - 12:00pm

Regular Hours resume on Monday, January 4th:

Mondays from 1:00pm - 4:30pm & Fridays from 8:30am - 12:00pm

For more information, please contact Lisa Vega at (705) 753-6972 or lisav@nfn.ca.

Reminder: Good Food Boxes are not available in December; the service will resume in January.

Operation HOPE

HOPE stands for: **Helping Our People Everywhere**



Operation Hope is a pay-it-forward Children/Youth Initiative designed to help a community in need.

Donations are being accepted until December 18th at 12pm. Items needed include:

- Neck Warmers
- Warm Socks
- Slippers
- New toys and/or electronics
- Books, crafts and craft supplies
- Toiletries, such as toilet paper, Kleenex, soaps, hand sanitizers, and feminine hygiene products

Donated items will benefit **Kasabonika Lake First Nation**, which is only accessible by air.



What better gift to give this Christmas Season than the gift of Hope?

All items can be dropped off at the Native Child Welfare Office, 36 Semo Road in Garden Village.

For more information, please contact Natalie Olsen at (705) 753-2691 or natalieo@nfn.ca

Youth Activities

DEC

3

Bedtime Stories - Thursday, December 3rd

Library in Garden Village at 7pm - 8pm

Bring your pajamas and favourite teddy and a bedtime snack!



DEC

10

Write to Santa! - Thursday, December 10th

Library in Garden Village at 6pm

Prepare your wish list and come to the Library to write your letters to Santa!

After you send you letters, Santa will even write back!



DEC

12

Nerf Wars Special Challenge - Saturday, December 12th

NFN Complex Gym from 6pm - 9pm

Bring your Nerf Guns friends, you will be challenged!

Light snacks and refreshments will be provided.

Children under the age of 12 must be accompanied by a parent/adult.



JAN

9

Family Fun - Saturday, January 9th

NFN Complex Gym from 6pm - 9pm

Join us for some Family Fun as we have a game of Life-Size Hungry Hungry Hippos! You're guaranteed to have a ball!



JAN

14

Bedtime Stories - Thursday, January 14th

Library in Garden Village at 7pm - 8pm

Bring your pajamas and favourite teddy and a bedtime snack!



JAN

16

Girls Night In - Saturday, January 16th

Library in Garden Village from 7pm - 10pm

A fun night of Glitz, Glamour & Glitter!

Beverages and some yummy snacks will be provided. Girls... dig out your nail polish, make-up and bring your best beautification knowledge and skills to enjoy a night of fashion, friends and fun. All girls are welcome.

Girls under the age of 10 must be accompanied by a parent/adult.



JAN

21

Children's Crafts - Thursday, January 21st

Library in Garden Village at 6pm

Come escape the cold winter weather with an evening of fun children's crafts!



JAN
29

P.A. Day Activities - Friday, January 29th

Library in Garden Village from 8:30am - 4pm

A fun night of Glitz, Glamour & Glitter!

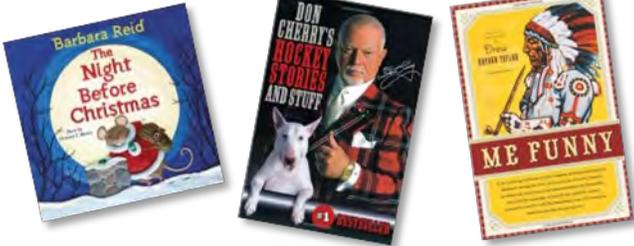
Snacks and beverages will be provided.



What's New at the Library?

Movies

We recently updated our inventory of movies in DVD and Blu-Ray – come in a browse our collection available to rent!



Hillary's Picks of the Month!
Looking for a holiday read? Come in and we can help find something you might like.

Library Hours

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday/ Sunday
9 am – noon 1 pm – 4 pm 6 pm – 9 pm	9 am – noon 1 pm – 4 pm 6 pm – 9 pm	*Closed for the day* 6 pm – 9 pm	9 am – noon 1 pm – 4 pm 6 pm – 9 pm	9 am – noon *Closed for the afternoon*	CLOSED

Recreation Notices

The Gym Night program will be stopping for the month of December and will resume on January 4th in Garden Village and January 5th in Duchesnay.

Please see the next page for the full January Gym Night schedules.
We look forward to seeing you in the New Year!



Gym Night Schedules

Mondays & Wednesdays at the NFN Complex Gym in Garden Village

Date	Ages	Activity
Monday Jan. 4	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD
Wednesday Jan. 6	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD
Monday Jan. 11	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD
Wednesday Jan. 13	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD
Monday Jan. 18	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm CANCELLED
Wednesday Jan. 20	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD
Monday Jan. 25	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD
Wednesday Jan. 27	Ages: 6-12 Ages: 13-19	4:00pm - 6:00pm 6:00pm - 8:00pm TBD

Tuesdays & Thursdays at Nbsiing Secondary School in Duchesnay

Date	Ages	Activity
Tuesday Jan. 5	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Pop Up/Dodge Ball Crab Walk Soccer
Thursday Jan. 7	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Rounder's/Big Matt Floor Hockey
Tuesday Jan. 12	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Bucket Ball Dodge Ball
Thursday Jan. 14	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Triangle Tag Temple of Doom
Tuesday Jan. 19	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Pop Up Dr Dodge Ball
Thursday Jan. 21	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Scooter Tag Deer
Tuesday Jan. 26	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Frisbee Dunk Volleyball Baskets
Thursday Jan. 28	Ages: 6-12 Ages: 13-18	4:30pm - 6:30pm 6:30pm - 7:30pm Badminton Dodge Ball

Cultural Events for December & January



Youth Drum & Dance Socials

Hosted by Volunteers:

*Drummer Blair Beaucage
& Dancer Mindy Martel*

**Tuesdays: Dec. 1st, Jan. 5th & 19th
6:00pm - 8:00pm**

Garden Village, Church Basement
Everyone Welcome!



Cultural Arts with Brenda Lee

January 9 & 10 ~ 10:00am - 2:30pm
Garden Village, Culture Centre

Cultural Arts with Dan Commanda

January 16 & 17 ~ 10:00am - 2:30pm
Duchesnay, Nbisiing Secondary School

***NEW* \$10 Program Fee per day
to cover materials for those aged 16+**



Language Classes

Weekly Beginner Classes

**Wednesdays from 6pm-8pm
in Garden Village & Duchesnay**

**Master Apprenticeship Immersion
TBA**

Garden Village, Church Basement
Duchesnay, Nbisiing School

Spring Fast / Naming Ceremony

In preparation for your spring fast or naming ceremony that will take place at the cultural grounds at Jocko Point next spring, this is a reminder to please offer your semaa to Peter Beaucage as soon as possible, or any elder that you have working with you. The naming ceremonies conducted by elder Peter Beaucage generally occur the long weekend in May. People requesting their spirit names need at least a year to prepare... there are no "drive through" ceremonies - they require thought and preparation.

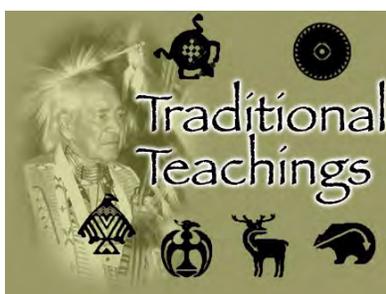
If you need contact information for Peter Beaucage, please contact our Cultural Events coordinator Jules Armstrong at (705) 753-2050 ext. 1260 or by email to julesa@nfn.ca. Miigwech.



Full Moon Ceremony

with Virginia Goulais
**Sunday, January 24th
6:00pm**

Garden Village, Culture Centre
First Moon of Creation



Traditional Teaching

with Peter Beaucage
**Thursday, January 14th
6:00pm**

Garden Village, Culture Centre
Topic: Identity



Regular Programming

will resume in January

On behalf of the staff at the
Culture & Heritage Centre

**We wish you a Merry
Niibaanamaang (Christmas)**

For more information about Cultural events and programs, contact Jules Armstrong

(705) 753-2050 ext. 1260 or julesa@nfn.ca

www.nfncculture.ca

Words & Dialogue for December & January

Niibaanamaang Giizis (Spirit Moon - December) & Chi-Booni Giizis (Big Winter Moon - January)

KIDWINAAN: (Words for December)

Aazhenii	Angel
Bi zaanendmowin	Peace
Boozhoogdaadwak	They are shaking hands
Gimaag	The kings
Gaamiisaagdoonedgimshoomis	Santa
Miigwe	To give
Mtig	Tree
Nang	Star
Ngii-mnowaaz	I had fun
Niibaanamaang	Christmas
Niibaanamaang Dbikak	Christmas night/ Eve
Nimkodaading	New year
Nmiingoo	I receive a gift
Nminaa	I give a gift
Nmadsidmin	We'll be visiting

Niibaanamaang Giizis (Spirit Moon - December)

Mnidoo Giizis -giisoons, semaa npkidnaa mina dbasendisyaa, mii maa Nmishoomisag mina Nkoogmisag gaa kinoomawaad.

Noongom dash Mnidoo-Giisoons wii kwejimin wii naandwiyan.

Naadwiwewin debaamdamaan, wii-nda-aabjidooyaan wii-mno-maadziyaan jida gshkidtooyaan wii-mno-seyaan maa miiknaang.

Gookmis wii gwejiminaaban geniin nooj dash wii da miingoo kina ngo-doodemag. Kwedwe ge –nawendaagnag aasha gaa-maajaajik, mina ge waabi-yaajig.

Mnidoo Giisoons wii-gwegmin ge nji- pkidenmiyan giishpin giinendmaan wii-wiinmoonaan gegoo mina ekidsowaan

Miidash pane ji-kendmaan wii piitendziyaan

Baa maa pii minwa.

Chi-booni Giizis (Big Winter Moon - January)



Dbajimon story by Muriel Sawyer

Waabooz Enaajmod
 Waabooz ndizhinikaaz .
 Ndoow kwaanwaaktawge wewena ji-noondmaan kina gegoo.
 Kaanwaakzide ge chi-waasa ji-gwaashniyaan pii maajii boweyaan.
 Ngosaa a gaa-maangaangaabid . Ndoow kweji-yezhmaa ,ndoo waabshkiz boong.
 Niibiing ndoo zaawiz. Kaadaakoonsan nda mwaag niibing.nwaj nsobag minwendaan ji-miijyaan.
 Shkobiinsag ndoo-mnagaakmaag boong.
 Gaan demnik yaasnoon ge-miijyaan zaam goonkaa.
 Wiizhinaagwad nzowens waawyeyaag ,gaasing , ndoo-naangos miptooyaan.

What the Rabbit Says

I am called Rabbit. I have long ears so I can hear everything.
 I also have long feet so I can jump far when I run away.
 I am afraid of that one with the big eyes (owl).
 I try to fool him, my fur is white in the winter, in the summer I am brown .
 I steal carrots, in the summer I eat clover. I chew the bark off the twigs in the winter.
 There is not much to eat, there is too much snow.
 My little tail looks cute because it is round and small. I am light when I run.

Little Spirit Moon, I offer my tobacco and humble myself in the most respectful way as I was taught by my grandfathers and grandmothers.

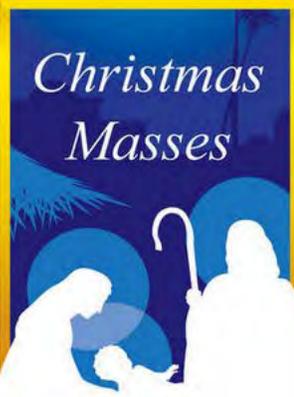
I ask at this time, of the Little Spirit Moon, for healing. This healing is for vision of the spirits and the good health, so I can walk this road with the purest energies of Creation.

Nokomis, I ask for these things, not only for myself but to share with my family and extended family. I ask for the families that have gone on to the spirit world and families that will soon be here.

Little Spirit Moon, I ask now for forgiveness for the things I do not speak of and the things I have forgotten. So I will be able to respect myself, for all that I am.

Until the next time we meet.





Christmas Mass Schedule

Holy Spirit Church (Garden Village)

Christmas Eve

Thursday, December 24th at 4pm

Christmas Day

Friday, December 25th at 9am

New Year's Mass Schedule

Holy Spirit Church (Garden Village)

New Year's Day

Friday, January 1st at 9am



Stag & Doe Dinner & Dance

for Suzanne Campeau & Dylan Whiteduck

Saturday, December 31st

NFN Community Complex, Garden Village

Dinner at 5pm & Dance from 8pm to 1am

\$25 per person includes Roast Beef Dinner & Dance, or
\$10 per person for the Dance (only sold at the door)

Music provided by a DJ

For tickets, please contact:

Patricia Campeau - 705-471-1539 or

Cathy McLeod - 705-477-5333

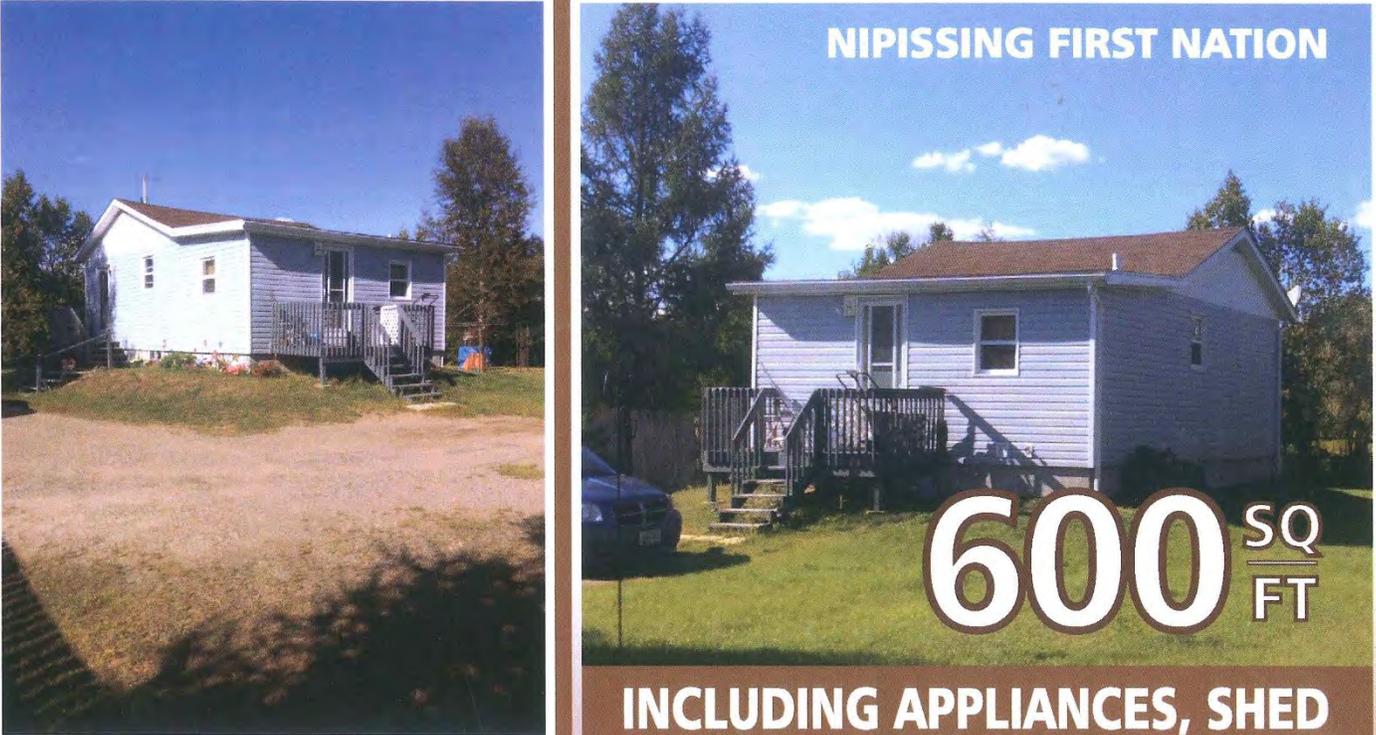


House for Sale

124 Veteran's Road, Sturgeon Falls

\$80,000 or Best Offer

For more information, contact Delia at (705) 753-4917



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Propane Stoves for Tender

Nbisiing Secondary School is accepting bids for 2 propane ovens, as described below.



Stove #1:

Propane Stove with 6 burners and 1 oven.

Approximately 3 years old.

Reserve Bid: \$2,000



Stove #2:

Propane Stove with 4 burners, 2 ovens and a large griddle.

Approximately 15 years old but fully operational.

Reserve Bid: \$1,000

If you have any questions, please call Nbisiing Secondary School at (705) 497-9938 or email admin@nbisiing.com.

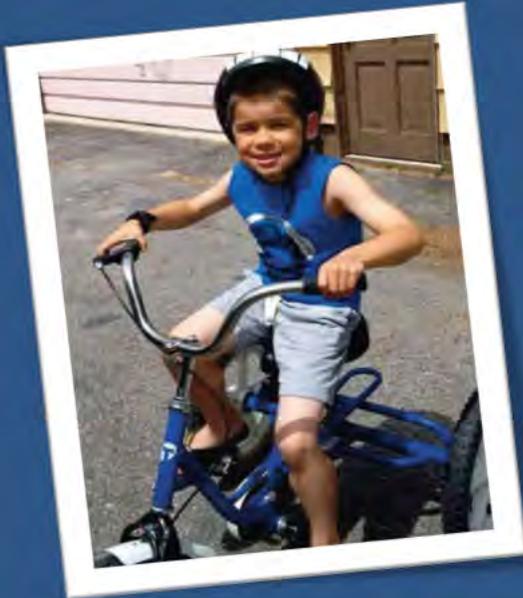
Please submit bids clearly marked "Propane Stove" no later than Tuesday, December 15th at 4pm to:

NBISIING SECONDARY SCHOOL
469B Couchie Memorial Drive, North Bay ON P1B 8G5

Lowest or any tender not necessarily accepted.

HOPE FOR HUNTER

License # 1019-85



Duchenne-Muscular Dystrophy Fund
for

Hunter Perasse

who needs help with medical supplies.

Affiliation: Nipissing First Nation

Tickets are \$10.00 each
3 draws of \$5,000.00 each

There are only 3,000 tickets available

For tickets call or text 705-493-2064

Draw will take place once all tickets are sold!

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Please call ahead for store hours. Cash * Debit * Visa

December 2015 & January 2016

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
		1 Council Meeting 7:30pm in GV	2 Adult Ed Session 5-9pm @ Nbisiing <i>Offered every week until week of Dec 20 resuming in January</i>	3 Adult Ed Session 12-4pm @ Library <i>Offered every week</i> Bedtime Stories 7-8pm @ Library	4 Master Ojibwe Apprenticeship Immersion Class 6pm @ Church Basement in GV	5 Christmas Tea 11-4 @ Band Office 
6	7	8 Community Photo Gallery/ Viewing 2pm @ Library (on December 9 th)	9 Anishnaabemwin Classes – Weekly 6-8pm @ Nbisiing & GV Church Bsmt	10 Xmas Distribution 10-3 @ Band Office Write to Santa! 6pm @ Library	11 Xmas Distribution 10-3 @ Nbisiing Seniors Xmas Party 5pm @ Band Office	12 Slow Cooker Wshp 10-2 @ Health Ctr Nerf Wars 6-9pm @ Band Office
13	14	15 Council Meeting @ 7:30pm in Duchesnay	16 Seniors Movie Night - Cineplex	17 Chief McLeod @ UOI from 10-2	18 Deadline for Advisory Surveys Operation Hope	19
20	21 All Offices CLOSED until January 4th	22	23	24 Mass @ 4pm Holy Spirit Church	25 Mass @ 9am Holy Spirit Church	26
27	28	29 Food Bank Open 9am-Noon	30	31 New Years Eve Dinner & Dance	1 Mass @ 9am Holy Spirit Church	2
3	4 NFN Offices RE-OPEN	5	6 Anishnaabemwin Classes – Weekly 6-8pm @ Nbisiing & GV Church Bsmt	7	8 Master Ojibwe Apprenticeship January Sessions <i>to be announced</i>	9 Family Fun Event 6-9 @ Band Office Cultural Arts in GV 10-2:30 @ Culture Ctr
10 Cultural Arts in GV 10-2:30 @ Culture Ctr	11 Drum & Dance Social 6-8pm @ GV Church Bsmt	12 Council Meeting @ 7:30pm in GV	13 Anishnaabemwin Classes – Weekly 6-8pm @ Nbisiing & GV Church Bsmt	14 Tradtnl Teaching 6pm @ Culture Ctr Bedtime Stories 7-8pm @ Library	15	16 Girls Night In 7-10pm @ Library Cultural Arts in DV 10-2:30 @ Nbisiing
17 Cultural Arts in DV 10-2:30 @ Nbisiing	18 Diabetes Event 5-8 @ Band Office	19	20 Anishnaabemwin 6-8pm @ Nbisiing & GV Church Bsmt	21 Children's Crafts 6pm @ Library	22	23
24 Moon Ceremony 6pm @ Culture Ctr	25 Drum & Dance Social 6-8pm @ GV Church Bsmt	26 Council Meeting @ 7:30pm in GV	27 Anishnaabemwin Classes – Weekly 6-8pm @ Nbisiing & GV Church Bsmt	28	29 P.A. Day Activities 8:30-4pm @ Library Kids Can Cook Deadline to Reg.	30/31



Contact Us

36 Semo Road
Garden Village ON
P2B 3K2

TEL: (705) 753-2050
FAX: (705) 753-0207
Email: genc@nfn.ca

Connect with Us!



Nipissing First Nation Administration



@Nipissing_FN

www.nfn.ca