



### North Bay Indigenous Hub – Nurse Practitioner (RN-EC)

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#### 2 Full-Time Positions

The North Bay Indigenous Hub (NBH) will provide a wide range of programming services including traditional healing, primary care, health promotion, chronic disease management, family-focused maternal/child health care, mental wellness care, diabetes care, and a culturally integrated licensed day care facility. All of the programs are to be delivered in a culturally safe manner to the local urban Indigenous population in addition to our partner First Nations, Nipissing, Temagami and Dokis First Nations. This new Indigenous Primary Health Care team seeks a motivated, self-starter who is passionate about positive health outcomes for Indigenous people.

Under the direction of the Executive Director of the North Bay Indigenous Hub (NBH), this position will be responsible to assist in the delivery of culturally competent and safe health and patient care management as part of an inter-professional team at the North Bay Indigenous Hub (NBH).

#### **QUALIFICATIONS:**

- Knowledge and appreciation of Indigenous culture, traditions and language are considered assets;
- A Baccalaureate in Nursing and registration in good standing with the College of Nurses of Ontario (CNO) as a Registered Nurse Extended Class (RN/EC);
- Current membership with RNAO, including professional liability insurance program;
- Ability to communicate and collaborate with clients, professionals, community partners and stakeholders;
- Superior conflict managements and negotiation skills;
- Demonstrated effective written/verbal communication and interpersonal skills;
- Knowledge of health promotion and disease prevention strategies with the ability to recommend or carry out appropriate therapeutic interventions;
- Sound knowledge of clinical therapeutics and excellent assessment skills;
- Ability to interpret and evaluate information to make appropriate clinical decisions;
- Excellent time management and organization skills to respond to fluctuating workload demands, and respond immediately to crisis;
- Knowledge of community health care programs and referral physicians;
- Knowledge of community agencies, services and programs;
- Ability to use both computer hardware and various software programs for recording documentation and maintain accurate and up-to-date automated documentation on case files;
- The ability to maintain confidentiality and ethics and thorough knowledge of PHIPA;
- Appreciation for the diversity of services offered at the Hub including traditional healing and mainstream services;
- Ability and willingness to work independently and co-operatively as an integral member of a primary health care team;
- Current First Aid/CPR, WHMIS certification;
- Understanding of the Mental Health and Child, Youth & Family Services Acts;
- Flexibility to work outside of normal business hours if necessary;
- Must have own reliable vehicle and have the ability to travel as required; and
- Other related duties.

**DUTIES INCLUDE:**

- Conducting patient interviews and taking medical histories;
- Performing duties within the scope of practice of the RN(EC) including, conducting complete and focused physical assessments, communicating health findings and diagnoses, prescribing treatments and medications, ordering laboratory tests, diagnostic ultrasounds and x-rays;
- Providing health education and counselling related to identified health issues;
- Consulting and collaborating with other professional staff concerning clinical issues;
- Providing training and functional guidance to professional staff and others;
- Participating in the development, implementations and evaluation of policies, procedures and protocols to ensure comprehensive and consistent delivery of excellent client care;
- Developing and administering a health care plan appropriate to client needs, including in participating in case management and referral to healthcare and/or social agencies;
- Interpreting results and determining diagnoses, recommending therapeutic plan, which may include prescribing medication, health education, and/or referral to health care professionals and/or appropriate health services;
- Ensuring proper monitoring/follow up care with clients;
- Promoting and evaluating services provided and modifying as necessary;
- Working collaboratively with health care providers in providing excellent client care using evidence-based practice;
- Participating in appropriate staff development activities and sharing learning with other members of the health care team;
- Maintaining clinical knowledge through continuing educational endeavors; and
- Must be willing to travel to our partner First Nations and have a valid Ontario Class G Driver's License.

***A current Criminal/Police Records Check and Vulnerable Persons check is a requirement for this position.***

Qualified applicants are invited to submit a letter of interest, resume and three (3) current references no later than **4:30pm on Thursday April 18<sup>th</sup>, 2019** to:

Jennifer Lalonde, Human Resources Manager  
Nipissing First Nation  
36 Semo Road, Garden Village, ON P2B 3K2  
Fax: (705) 753-0207  
Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

***Miigwech to all applicants for their interest; however only those who qualify for an interview will be contacted.***

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*