



## Native Child Welfare Program – Prevention Worker

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### Permanent Full Time Position

The Prevention Worker will provide youth land-based social, recreational, and educational programming and introduce cultural activities such as hunting, fishing and trapping to our Nipissing First Nation youth/children up to 18 years of age. This youth-centered programming will create awareness through a culturally-supportive and holistic approach with the overall goal of contributing to community wellness.

#### **QUALIFICATIONS:**

- Must be a registered First Nation member or Non-member spouse of Nipissing First Nation member.
- Must have Grade 12 Ontario Secondary School Diploma.
- Native Child & Family Service Worker Diploma or Post- Secondary Diploma in a Social Field would be considered an asset.
- Must have 2 years' proven child/youth supervisory skills and experience working with children and youth.
- Previous experience in delivery of child welfare programs would be considered an asset.
- Previous experience working with youth in culturally-based programming would be considered an asset.
- Must have computer skills for reporting and presentation purposes; and general office equipment knowledge.
- Certification in CPR and First Aid and AED, or willing to obtain and update as required.
- Valid Ontario Class "G" Driver's License and access to reliable vehicle.
- Must be able to work flexible hours that include evenings and weekends.

#### **REQUIRED SKILLS AND ABILITIES:**

- Positive staff/public relations; must be highly self-motivated and able to work independently.
- Experience facilitating recreation, social, cultural and sporting activities.
- Hunting, trapping, fishing, outdoor cooking, camping and land-based activity experience and cultural knowledge.
- Demonstrated initiative and ability to work independently and as part of a team.
- Ability to work under controversial and possibly stressful situations.
- Presentation and group facilitation skills with integrated cultural components.
- Familiar with the Child and Family Services Act.

#### **DUTIES INCLUDE:**

- Act as liaison between internal and external agencies and promote communication and positive relationships to benefit children and their families (liaise with Native and Non-Native Child Welfare Agencies).
- Develop and/or provide cultural land-based recreational activities to promote appropriate peer relationships.
- Plan community awareness and educational/wellness programs for children, families and adults in a cultural foundation.
- Organize social and recreational activities for all ages with the overall goal of community wellness.
- Organize and maintain a scheduled list of programs to be distributed to the community via monthly newsletter and other forms of advertising.
- Maintain, develop and facilitate programming for youth as per identified work plan.
- Assist in the facilitation of annual social services programming and other programming as required.
- Actively network with other community programs in the delivery of joint activities and programming of services as part of the Social Services team.

**The successful candidate must provide a current Criminal Reference Check/Vulnerable Sector Search check.** Qualified individuals are invited to submit a cover letter and resume with three (3) current references no later than **Friday, June 14<sup>th</sup>, 2019** at 4:30 pm to:

Jennifer Lalonde, Human Resources Manager  
Nipissing First Nation  
36 Semo Rd. Garden Village, ON P2B 3K2  
Fax: (705) 753-0207 | Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**Miigwech to all applicants for their interest; however, only those who qualify for an interview will be contacted.**

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*