



### North Bay Indigenous Community Hub – Traditional Healing Coordinator

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#### Full-Time Position

This position will maintain the integrity of the North Bay Indigenous Hub – Interprofessional Primary Care Team’s (NBHub-IPCT) Core Traditional Values and provide assistance and support to Traditional Healers/Elders/Medicine people in the Health Centre environment. Activities will sustain person/patient/client beliefs and values by providing Indigenous-based spiritual ceremony, guidance, counsel, and cultural education services to facilitate wholistic healing of self, family, community and nation. The role will assist in providing cultural consultations and resource services. In addition, the role will assist in coordinating Traditional programs with all members of the team.

**ACCOUNTABILITY:** North Bay Indigenous Community Hub - Executive Director

#### **QUALIFICATIONS:**

- Social Services Diploma
- Major Subjects/Specialties – Traditional Educator/Facilitator; Social Worker; Healing and Wellness Educator; Ceremonial Helper
- Traditional Knowledge acquired through direct work experience with Elders/Healers/Medicine people
- Native language speaker an asset
- Evidence to demonstrate knowledge and skills in traditional wholistic care, one to one client care, development, research, coaching and mentoring skills, administration and quality improvement
- 5 years working in a Traditional and Cultural role as a Healing Facilitator/Elder/Traditional Helper/OSHkaabewis(kwe)
- Experience with healing methods of local Indigenous groups an asset
- Valid Class G Driver’s License, access to a reliable vehicle and insurance

#### **KNOWLEDGE, SKILLS & ABILITIES:**

- Local Indigenous traditional healing methodology
- Medicinal plant identification, preparation, and ceremonial uses
- Ceremonial spiritual practices
- Indigenous healthy lifestyles practices
- Health and Social determinants affecting Aboriginal people
- Ability to work with multi-national Indigenous (Aboriginal) groups and elements of their cultures including Indigenous spirituality, physical activity, and healing methodology.
- Public Speaking
- Computer skills (Word, Excel, and PowerPoint)
- Ability to work in a kind, supportive manner with Indigenous people and families.
- Cultural Safety Training or willingness to obtain upon employment

#### **RESPONSIBILITIES:**

- Support traditional Healers to manage and carry out traditional healing/counselling/spiritual services in accord with local Indigenous cultural paradigms and practices.
- Support traditional Healers to provide traditional healing services to Aboriginal people and their families in clinical and community settings, ceremonial rooms, and within ceremonial sites as appropriate.

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- Assist staff and partnering agencies/communities in understanding the cultural perspectives of health care and illness utilizing ceremony and Indigenous healing methodology.
- Provide traditional educations on disease process, health maintenance and the promotion of healthy lifestyles and the prevention of illness.
- Support local Indigenous healing methodology, practices, and treatment procedures, including simple ceremonies, feasts, and blessings and community-wide teachings and spiritual ceremonies.
- Make referrals to other Indigenous practitioners and/or health care staff for complex traditional therapies and or other health care services.
- Ensure documentation of all patient care services into appropriate medical records as per NBIHub - IPCT policies and procedures.
- Screening, assessing, providing referrals and scheduling Traditional Healing Program appointments.
- Partner to integrate and reinforce concepts of wholistic health from an Indigenous perspective.
- Seek advice and direction of Elders, Herbalists, Spiritual Healers and Medicine people concerning the ongoing development of this initiative.
- Foster a positive environment through direct consultation with Elders, Traditional Healers, Herbalists and Medicine people in Traditional Healing Methods.
- Prepare the healing/ceremony room in accordance to local traditional/ceremonial practices.
- Advise individuals and groups on respective protocol for visiting Traditional Healers and Elders.
- Ensure that documentation occurs during the visit and is made available to medical secretaries to scan into Electronic Medical Records.
- Provide information and/or guidance regarding Traditional values and spirituality to a diverse core population including Ojibwa/Chippewa (Anishinaabe), Cree and Haudenosaunee Nations (Oneida, Mohawk, Seneca, Tuscarora, Cayuga, Onondaga)
- Facilitate and assist Cultural safety trainer with cross-cultural workshops and/or seminars.
- Maintain the integrity of NBIHub- IPCT core of Traditional Aboriginal values within policy.
- Create and administer client/participant evaluation forms to ensure community input.
- Advocate on behalf of the community members with regard to equitable access to traditional healing and health services.
- Ensure that effective and efficient use is made of all resources available to the NBIHub- IPCT in order to respond to the healing and wellness needs of the community.
- Be responsible for attending staff meetings; participating in ongoing staff development and training; and participating in ongoing education in the areas of Native language, Culture and Healing practices.

***A current Criminal/Police Records Check and Vulnerable Persons check is a requirement for this position.***

Qualified applicants are invited to submit a letter of interest, resume and three (3) current references no later than **4:30pm on Friday, May 31<sup>st</sup>, 2019** to:

Jennifer Lalonde, Human Resources Manager  
Nipissing First Nation  
36 Semo Road, Garden Village, ON P2B 3K2  
Fax: (705) 753-0207  
Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

***Miigwech to all applicants for their interest; however only those who qualify for an interview will be contacted.***

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*