



Public Works – Heavy Equipment Operator

Short-Term Contract (4 months)

Under the direction of the Public Works Supervisor, the Heavy Equipment Operator is responsible for operating a variety of vehicles, heavy equipment and tools to perform a range of general public works, roads and maintenance services within the community.

QUALIFICATIONS:

- Must be a registered Nipissing First Nation member.
- Must have a minimum of Grade 12 or equivalent.
- Must have experience operating Heavy Equipment (backhoe, loader, etc.)
- Heavy Equipment Training Certification would be considered an asset.
- Must also hold a valid Ontario DZ license; AZ License is preferred.

REQUIRED SKILLS:

- Ability to operate vehicles and heavy equipment in a safe, efficient and effective manner with minimal supervision and under a flexible schedule.
- Mechanical skills and knowledge of heavy equipment and its capabilities; ability to identify operating problems. Carpentry or wood working certificates or diplomas would also be an asset.
- Must be in good physical condition and be able to lift and handle light and heavy weight materials.
- Demonstrate and follow all Health and Safety procedures, policies and requirements set out by the organization.

DUTIES:

- Carries out work assignments using a variety of vehicles, heavy equipment, hand and power tools; ensures that equipment is clean, well-maintained and secured as directed by policies and procedures.
- Performs road and public works operations, including but not limited to: construction site and paving preparation; cooperating with contractors on projects that are contracted out; maintaining the First Nation's roads and properties; hauling, loading and spreading gravel; collecting and disposing of trash and waste site maintenance; asphalt patching; culvert cleaning; dust control; repair and installation of road signs, fences and culverts; welding and general vehicle maintenance.
- Performs seasonal road maintenance, including grading, plowing, sanding/salting and ice removal. Assists with emergency response efforts as required.
- Also performs general repair and maintenance services, including but not limited to: grass cutting, tree removal, handyman repairs and any other duties as may be reasonably required by the Public Works Supervisor.
- Other duties as required.

The successful candidate will require a Criminal Record Check prior to employment.

Qualified applicants are invited to submit a letter of interest and resume with three (3) current references no later than 4:30pm on **Friday, July 12th, 2019** to:

Jennifer Lalonde, Human Resources Manager
Nipissing First Nation, 36 Semo Road, Garden Village, ON P2B 3K2
Fax: (705) 753-0207 | Email: resumes@nfn.ca

Miigwech to all applicants for their interest; however, only those who qualify for an interview will be contacted.