



Employment Opportunity

Native Child Welfare Program – Prevention Worker

Permanent Full Time Position

The Prevention Worker will provide land-based social, recreational, and educational programming and introduce cultural activities to our Nipissing First Nation children/youth up to 18 years of age with the support of local community hunters, fishers and trappers. This youth-centered programming will create awareness through a culturally-supportive and holistic approach with the overall goal of contributing to community wellness.

QUALIFICATIONS:

- Must be a registered Nipissing First Nation member.
- Must have Grade 12 Ontario Secondary School Diploma.
- Native Child & Family Service Worker Diploma or Post- Secondary Diploma in a Social Field would be considered an asset.
- Must have relevant and proven child/youth experience and supervisory skills.
- Previous experience in delivery of child welfare programs would be considered an asset.
- Previous experience working with youth in culturally-based programming would be considered an asset.
- Must have computer skills for reporting and presentation purposes; and general office equipment knowledge.
- Certification in CPR and First Aid and AED, or willing to obtain and update as required.
- Valid Ontario Class "G" Driver's License and access to reliable vehicle.
- Must be able to work flexible hours that include evenings and weekends.
- Ability to perform intermittent physical activity may include walking, standing, sitting. Must be able to lift, handle, move light and medium weight materials, stand for moderate periods of time, engage in repetitive movement of hands and wrists; reach with hands and wrists; stoop, bend, kneel and crouch, etc.

REQUIRED SKILLS AND ABILITIES:

- Positive staff/public relations; must be highly self-motivated and able to work independently.
- Experience coordinating recreation, social, cultural and sporting activities.
- Enjoys activities such as hunting, trapping, fishing, outdoor cooking, camping, land-based activities and cultural knowledge.
- Demonstrated initiative and ability to work independently and as part of a team.
- Ability to work with parents and youth.
- Provide a safe and healthy environment for all youth.

DUTIES INCLUDE:

- Act as liaison between internal departments and external agencies and promote communication and positive relationships to benefit children and their families (liaise with Native and Non-Native Child Welfare Agencies).
- Develop and/or provide cultural land-based recreational activities to promote appropriate peer relationships.
- Plan community awareness and educational/wellness programs for children, families and adults in a cultural foundation.
- Organize social and recreational activities for all ages with the overall goal of community wellness.
- Organize and maintain a scheduled list of programs to be distributed to the community via monthly newsletter and other forms of advertising.
- Maintain, develop and facilitate programming for youth as per identified work plan.
- Assist in the facilitation of annual social services programming and other programming as required.
- Actively network with other community programs in the delivery of joint activities and programming of services as part of the Social Services team.
- Other duties as required

The successful candidate must provide a current Criminal Reference Check/Vulnerable Sector Search check. Qualified individuals are invited to submit a cover letter and resume with three (3) current references no later than **Friday, August 14th, 2020** at 4:30 p.m. to:

Jennifer Lalonde, Human Resources Manager
Nipissing First Nation
36 Semo Rd. Garden Village, ON P2B 3K2
Fax: (705) 753-0207 | Email: resumes@nfn.ca

Miigwech to all applicants for their interest; however, only those who qualify for an interview will be contacted.
Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC